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Lt. Gen. (Ret.) Theodore Nicholas, CEO

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As CEO and Founder of Global Watchmen Associates, LLC, LTG (R) Ted Nicholas provides strategic support to emerging and established companies, government organizations and educational entities focused on timely and cost-effective intelligence and cyber enabling solutions as well as leadership development consulting services.

In his previous position in government, LTG (R) Nicholas served as the Assistant Director for National Intelligence - Partner Engagement at the Office of the Director for National Intelligence (ODNI). He led all ODNI engagement with foreign, military, federal, state, local, tribal, territorial and private sector partners and customers. He developed, coordinated and approved National Intelligence Sharing Policies with foreign partners on behalf of the Director. During his tenure at ODNI he traveled to thirty-seven countries, many while accompanying the Director in his travels to maintain and improve relations between the security organizations of the US and our partners. He supported the Director's engagement with over 250 foreign government and intelligence professionals in a twelve-month period. He was the senior military officer in the ODNI and served as the Senior Military advisor to the Director.

LTG (R) Nicholas has served as the Deputy Director, Signals Intelligence Directorate at the National Security Agency, the Director of the Defense Counterintelligence and Human Intelligence Center, Defense Intelligence Agency and was the Theater J2, Senior US Military Intelligence Officer for United States Forces Iraq, United States Forces Korea and US Forces in Afghanistan.

LTG (R) Nicholas holds a Bachelor of Arts Degree from Western Kentucky University and a Master of Science Degree from Central Michigan University. He is an inductee into the National Army ROTC Hall of Fame and the Western Kentucky University Army ROTC Hall of Fame. He is a recipient of the National Intelligence Distinguished Service Medal and the Director of National Intelligence Gold Medallion.